Marketing Technical Skills Assessment	Not	Does not Meet	Meets	Exceed	Points
Content—Evaluation Item	Demonstrated	Expectations	Expectations	Expectations	Earned
Executive Summary	0	1-3	4-7	7-10	
• Convinces readers that business concept is sound and has a					
reasonable chance of success					
• Mission Statement, Logo, Motto, Colors, etc.					
• Is concise and effectively written					
Company Description	0	1	2-4	5-8	
<ul> <li>Legal form of business</li> </ul>					
• Effective date of business					
Company mission statement/vision					
Company governance					
• Company location(s)					
• Immediate development goals					
• Overview of company's financial status					
Industry Analysis	0	1	2-4	4-7	
• Description of industry (size, growth rates, nature of					
competition, history)					
Trends and strategic opportunities within industry					
Target Market	0	1	2-4	5-8	
• Target market defined (size, growth potential, needs)					
• Effective analysis of market's potential, current patterns,					
and sensitivities					
Competition	0	1	2-4	4-7	
<ul> <li>Key competitors identified</li> </ul>					
• Effective analysis of competitiors' strengths & weaknesses					
<ul> <li>Potential future competitors</li> </ul>					
Barriers to entry for new competitors identified					
Marketing Plan and Sales Strategy	0	1	2-4	4-7	
<ul> <li>Key message to be communicate identified</li> </ul>					
<ul> <li>Options for message delivery identified and analyzed</li> </ul>					
Sales procedures and methods defined					
Operations	0	1	2-4	4-7	
Business facilities described					
Production plan defined and analyzed					
Workforce plan defined and analyzed					
Impact of Technology					

Marketing Technical Skills Assessment	Not	Does not Meet	Meets	Exceed	Points
Content—Evaluation Item (continued)	Demonstrated	Expectations	Expectations	Expectations	Earned
Management and Organization	0	1	2-4	4-7	
Key employees/principals identified and described					
Board of directors, advisory committee, consultants, and other human resources identified and described					
Plan for identifying, recruiting, and securing key participants described					
Compensation and incentives plan					
Long-term Development	0	1	2-4	4-7	
Long-term goals identified and documented					
Risks and potential adverse results identified and analyzed					
Strategy in place to take business toward long term goals					
Financials	0	1-3	4-6	7-10	
Type of accounting system to be used identified					
Financial projections appear sound and reasonable					
Assumptions clearly identified					
Appropriate metrics provided to allow for effective					
evaluation					
Supporting Documents	0	1	2-4	4-7	
Format of Report/ Presentation		l	·	1	1
Clear and concise presentation with logical arrangements	0	1-2	3-4	5	
of information					
Creativity of presentation design and graphics	0	1-2	3-4	5	
Correct grammar, punctuation, spelling, and acceptable business style	0	1-2	3-4	5	

Notes:

	Total Points Earned =	/100
Note:	80 points required to meet TSA Profit	ciency

A Proficient Business Plan will demonstrate proficiency of the following Oregon Skill Sets:

## **Business Management and Administration Cluster Knowledge and Skill Statements:**

- BAZ01.01 Understand and apply basic academic skills to perform effectively in the workplace.
- BAZ01.02 Use effective communication skills to perform business operations.
- BAZ02.01 Use technology based tools to accomplish business services and business planning.
- BAZ03.01 Understand and assess workplace hazards in order to develop and implement strategies to maintain workplace safety and health.
- BAZ04.01 Understand and adhere to laws, regulations, codes of conduct, and codes of ethics when working in the business environment.
- BAZ05.01 Understand the roles and responsibilities of employees in a business environment.
- BAZ05.02 Understand how to acquire, maintain, and develop career positions in the business environment.
- BAZ06.01 Understand financial practices of a business/organization and how it relates to a business/organization's day-to-day operations as well as its overall success.
- BAZ07.01 Demonstrate professional behavior and etiquette in all business management and administration teams, work units, departments and organizations in order to enhance the work environment.

## **Marketing Cluster Knowledge and Skill Statements:**

- MKZ01.01 Use verbal and nonverbal communication skills in marketing, sales and services.
- MKZ02.01 Exhibit professionalism in marketing, sales and services.
- MKZ03.01 Use technology appropriate for marketing careers.
- MKZ04.01 Implement employability and career development skills to obtain and progress in marketing, sales and service careers.
- MKZ05.01 Apply problem-solving and critical-thinking skills to facilitate business success.
- MKZ06.01 Employ technical marketing skills to understand and perform marketing, sales and service activities.
- MKZ07.01 Implement, modify, and improve marketing systems to facilitate business activities.
- MKZ08.01 Understand social behaviors as they apply to marketing, sales and services to better understand customers and the economic environment.
- MKZ09.01 Create marketing materials and presentations while demonstrating innovation, creativity and imagination.
- MKZ10.01 Use writing skills to enhance business opportunities in marketing, sales and services.
- MKZ11.01 Apply mathematic and economic concepts relevant to marketing, sales and services.